

IHIMA Newsletter

Indiana Health Information Management Association

June 2019

IHIMA President's Message

By Lynette Thom, RHIA, CCS, CDIP

As this IHIMA fiscal year is drawing to a close, so too are the academic year for many of the programs in the state that offer education to HIM students. Please read the various student articles in this newsletter for inspiration. Thank you to those IHIMA members that served as mentors to Indiana students, as well as to those employers who offered Professional Practicum Experience (PPE) to a student this year. Tomorrow's HIM professionals need these experiences in order to achieve success in the field. Congratulations to all of this year's graduates!

Thank you to the entire IHIMA Executive Board of Directors and the many members who assisted in making this board year a success. It has been my honor to serve you all as President, and my term would not have been such a success without many of you. I look back at some of the outstanding work the organization performed in holding the first State Hill Day in 15 years, a record-setting Annual Meeting and the rolling out of our new website. I look forward to serving as Past-President this July and welcome Jacquie Villarreal as our new President.

Best wishes,
Lynette Thom

House of Delegates – Leadership Call Update

By Lynette Thom, RHIA, CCS, CDIP, IHIMA President and Delegate

This month's Leadership call for the AHIMA House of Delegates was on Wednesday, May 15, 2019, and included discussion on the formation of a new position within the House, called the Regional Delegate (RDL). This new position will be an elected one and will be a one-year term. The boundaries of the regions that would have RDL representation were not discussed. This position would serve to widely disseminate information from the AHIMA Board of Directors to the House of Delegates, throughout regions of component state associations (CSAs). This new layer is designed to increase communication between the Board and the CSAs. Discussion of key points surrounded communication frequency, how communication will run up to the Board and back down to membership and the need for a reporting mechanism. These details are still to be worked out, but the Board expects the House to vote on an RDL ballot in the upcoming 2019-20 year.

Practice Council updates were provided. The Clinical Documentation Improvement (CDI) council discussed their new practice brief that was unveiled in March. The Privacy & Security council provided feedback on the Centers for Medicare and Medicaid (CMS) and Office of the National Coordinator on Health Information Technology (ONC) information blocking proposed rules. Finally, the new practice council on Long Term Post-Acute Care (LTPAC) recently met to develop standards in this area.

Task Force updates showed that Environmental Scanning is done with its work for the year. The House Meeting group is looking for volunteers to organize the next HoD meeting.

No information was shared from the AHIMA Board about its transformation, other than the introduction of the new RDL position.

Connect with IHIMA



***IHIMA's Annual Meeting
is April 20 & 21, 2020
at Embassy Suites
Conference Center in
Noblesville, IN
(#IHIMA20)***

***IHIMA Day at the
Indiana Statehouse
is March 17, 2020
(#IHIMAAdvocate)***

**WE WANT TO HEAR
FROM YOU!**

**Write an article for the
IHIMA Newsletter!**

You are encouraged to submit an article for possible publication in the IHIMA Newsletter!

Submit questions/articles to:
ihimahim@outlook.com



Visit AHIMA's [Engage Online Communities](#) for discussions and content on topics important to HIM professionals.

Have a question related to Indiana? Join the Indiana Engage Community at [Indiana Engage Community](#) and remember to check back often!

The Indiana Delegates are here for members and to advocate for, and help advance, the profession. Please continue to share your feedback with your delegates! Your 2018-2019 IHIMA Delegates are: Renee Meunier = rmeunier115@gmail.com, Jennifer Osborne = josborne1@r1rcm.com, Lynette Thom = lynettethom@gmail.com, Nicole Van Andel = nvanande@iupui.edu, and Jacque Villarreal = jacquelyn.f.villarreal@gmail.com

IHIMA Regional Association Updates

Our regional associations are coming to the end of their board year on June 30th. Thank you to all who volunteered! Thank you for leading the way! If you want to become involved with your regional association, don't hesitate to email them with questions, comments, or to volunteer.

The NIHIMA Summer 2019 Seminar date has been set! It's scheduled for Friday, June 28, 2019. Join them at St. Mary Medical Center in Hobart, IN. Find more information here: <https://nihima.com/>. Or contact them with questions at nihima15@yahoo.com.

CIHIMA will be hosting an educational event on Thursday, June 6, 2019. Join them at Ivy Tech Lafayette, 3101 S. Creasy Lane, Lafayette, IN. Contact them with questions at 2017CIHIMA@gmail.com.

IHIMA Coding Learning Lab Update

WE NEED YOUR HELP! IHIMA is gearing-up for the coding round tables. We are excited to provide this virtual educational opportunity to the membership but there is **one last item needed** before dates can be scheduled.... **We need inpatient and outpatient case studies!** If you can provide case studies, please contact Deb Grider at DGrider@karenzupko.com or Lynette Thom at lynettethom@gmail.com. If you have any questions, have case studies to share, or want to help with any of the sessions, contact Deb or Lynette directly to get your name on the list!

We'd Like To Congratulate Some Of The New Indiana HIM Graduates!! Welcome To The Profession!

#IHIMAGrad

Congratulations Ivy Tech Indianapolis HIT Class of 2019! #IvyTechGrad

Rachel Bosell
Justin Carter
Keri Ewer
Amanda Farris
Lindsay Green
Crystal Hillman
Abigail Johnson
Adrianna Kirchofer
Zachary Porter
Mercedes Romine
Melissa Shoback
Terra Viriglio



Update your myAHIMA Profile Today!!

To continue receiving IHIMA communications, it is important for you to update your contact information located on your myAHIMA profile.

Please visit www.ahima.org to update your information today!



Ask the IHIMA Board!

Have a membership-related question?

E-mail us!

ihimahim@outlook.com

NEW JOBS ON AHIMA CAREER ASSIST: JOB BANK

Click here to see the opportunities!

[IHIMA Job Board](#)



You bring a unique set of skills and personality traits to any workplace. You have the education, experience and drive to succeed. You just need that next great opportunity to put it all on display.

Visit <https://jobs.alliedhealthcareers.com/>

to post your resume and find the kind of opportunities that will allow you to stand out from the crowd.

Visit [MB&CC](#) For medical billing and coding jobs.

To learn more about current Federal & Indiana legislation, [click here](#). To go to AHIMA's Advocacy Action Center, [click here](#).

Topics for the Newsletter

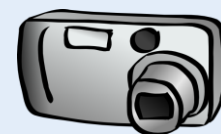
We would like to know what you would like to have included in your newsletter! If you have topics of interest, please send your ideas to us at: ihimahim@outlook.com

HIM/HIT Programs

Let us know what your students are doing in the classroom. Send pictures and/or information to ihimahim@outlook.com

Photograph Disclaimer

Please note IHIMA routinely photographs and videotapes events. These images may be used in print, visual presentations, and on the website to promote activities. If you do not wish yourself to be photographed, please let the photographer know at that time.



Previous IHIMA Newsletters

- [June 2018 Edition](#)
- [July 2018 Edition](#)
- [August 2018 Edition](#)
- [September 2018 Edition](#)
- [October 2018 Edition](#)
- [November 2018 Edition](#)
- [December 2018 Edition](#)
- [January 2019 Edition](#)
- [February 2019 Edition](#)
- [March 2019 Edition](#)
- [April 2019 Edition](#)
- [May 2019 Edition](#)

Congratulations to Vincennes University HIT Class of 2019! #VUGrad2019

Courtney Davis
Kaylee Marsh
Kylie Meeks
Shayla Wikle
Erin Winebrinner
Michelle Zipperle



Congratulations Indiana University Indianapolis (IUPUI) HIM Class of 2019! #IUPUIGrad19



Front Row- Lisa Lipps, Rachel Patterson, Amber Freese, Rachel Palfi, Kelsey Rayburn (Rachel, Amber & Kelsey received their master's degree in Health Informatics this year. Last year they received their bachelor's HIM Degree)

Back row- Diamond Acoff, Courtney Frye, Mallory Pate, Jesse Burdine, Kelsey Pund, Morgan Vardaman, Dolores Radiceska, Jackson Taylor and Corey Bailey

Congratulations to Indiana University Northwest (IUN) HIT & HIA Class of 2019! #IUNGrad19



If you are a 2019 HIM college graduate, we'd love to hear what your future holds! What are your plans after graduation? You can either email the Communications Committee at ihimahim@outlook.com with the subject line "Graduation" or post your story to [IHIMA's Facebook page](#).

A Student's Experience at the Annual Meeting

By Rachel Bosell, Ivy Tech Indianapolis, Health Information Technology Student

Rachel wrote about the "Traditional HIM Careers-Panel" that was offered on Monday, April 8th during the Student Track. Here is what she had to say...

"This panel was tremendously informative for students looking for guidance on where exactly their career path could potentially take them in HIM and how to get there. The speakers offered advice on what hirers are looking for; traditional and non-traditional places to look at for work; such as EHR vendors like Epic or Cerner; and what educational components to include in a resume. They talked about what changes to look for in the future, concerning emerging technologies in health care like automation and computer assisted coding. They also offered insight about questions to ask potential employers, for example, one speaker used the phrase, "Tell me about the culture of the organization" so that an applicant may gain a sense of the current work environment before accepting a position. The panel gave advice on how to negotiate salary and ask for reimbursement for continuing education, tuition, and AHIMA memberships. Most importantly, they discussed multiple roles that are emerging within HIM that will lead a new path way for budding job opportunities, such as information governance or informatics.

The three most important directions I took away from this session that I will utilize to aid me in securing a job are tailoring my resume to fit the job description, practicing mock interviewing, and networking. Overall, this panel was a valuable experience that beneficially impacted my professional development and allowed me the opportunity to gain a better understanding of what potential employers in HIM are looking for and what I can do to make myself a better candidate."

By Adrianna Kirchofer, Ivy Tech Indianapolis, Health Information Technology Student

Adrianna attended on Monday, April 8th and had this to say...

"...the meeting provides remarkable opportunities to take breaks between student panels to network with your fellow Health Information Management (HIM) professionals. This seems especially import when, like myself, you are a student trying to figure out the ins and outs of a diverse career field that allows for the potential of many different pathways.

Throughout my first day at the IHIMA meeting I attended the Traditional HIM Careers, Non-Traditional Roles, and Life Does Not Stop panels. It was nice to be able to listen to people ask questions especially during the Life Does Not Stop panel about what to do to prepare for the RHIA exam and to be able to apply that into what I should expect when I take the RHIT. Furthermore, it was tremendously helpful to be able to see recently graduated students being successful. Overall, my first day at the Indiana Health Information Management Association meeting was incredibly educational and empowering."

IHIMA supports student membership by offering a student track at every Annual Meeting. During the student track, the speakers and agenda are specifically dedicated to student education and career preparation. Students are also encouraged to attend the Business Meeting, held during the Annual Meeting, as a non-voting member. IHIMA offers a discounted registration fee for students. To qualify for this student rate, the student must be an active student member of AHIMA with Indiana as their chosen state association and do not currently hold an AHIMA credential.

IHIMA's Student Liaison Experience

By Yvonne Parker, IUPUI, Health Information Management Student

Yvonne is enrolled at IUPUI in the HIM B.S. + Health Informatics M.S. program. Yvonne graduated with her bachelor's degree May 2019 and plans to continue straight into her master's degree in Health Informatics. Yvonne shared her experience as an IHIMA Student Liaison this board year...

"Serving as an IHIMA Student Liaison has been a fantastic opportunity. I was able to connect with IHIMA's students and board members. Providing insight to students has been rewarding because I learned on the way as well. It has been a great way to find out what students want to "see" or "change" for the upcoming Annual Meeting. Networking and building friendships have been great! Connecting with those who have the HIM background and understand the joys and struggles in the field has been excellent. I would recommend more students volunteer, use your voice, no input is too small. It has been great serving this year!"



Thank you SO MUCH to Justin Carter, Ivy Tech Indianapolis, and Yvonne Parker, IUPUI, the 2018-2019 IHIMA Student Liaisons! We are grateful for all the work and volunteer hours you put in to represent Indiana HIM students!

IHIMA offers the Student Liaison position yearly to those students who apply and meet the criteria. The Student Liaison position is responsible for communicating and serving as a board representative to the HIM students within the state and obtaining input from the students. The Student Liaison works with the Annual Meeting Committee, the Communications Committee, and the Central Office Coordinator. The student is a non-voting member of the IHIMA Executive Board. IHIMA Student Liaison applications are solicited summer/fall each year.

IHIMA Student Scholarship Recipient

By Rachel Palfi, IUPUI, Health Information Management Student

Rachel graduated with her bachelor's degree May 2019. Rachel shared her experience as one of the IHIMA Student Scholarship recipients...



“I am honored and grateful to be the recipient of the IHIMA Student Scholarship. This scholarship allowed me to pay for my RHIA exam and additional school materials. This award went a long way in relieving much of my financial stress. Because of IHIMA’s generosity I was able to put aside my worries about paying for the RHIA and other school expenses, and instead focus completely on my studies. The application for the scholarship was very easy to fill out and it wasn’t very time consuming. The application had a nice feature that allowed me to save what I had done and return to work on the application at my own convenience. This feature was very valuable to me because I did not want to complete the entire application in one sitting. It also didn’t take very long for me to receive feedback about my application status. When I received an update about the status of my application, I was overjoyed to get a call and an email from IHIMA that I received the award! I felt so relieved that I had the funds to pay for my college expenses and humbled that the committee chose me to receive this honor. This scholarship lifted a heavy burden off my shoulders, and I will always be grateful for the IHIMA’s generosity and support for college students. The entire application process was quick, convenient, and straightforward. I recommend every student to apply for this scholarship as it can have a major impact on your college career.”

IHIMA awards academic scholarships to qualified applicants annually who are enrolled in CAHIIM accredited associate, baccalaureate and/or master’s degree programs in Indiana. Students who apply must meet the standard requirements. The application process opens in the fall of each year. The number of scholarships granted each year and the monetary amount of each scholarship is determined annually by the Executive Board.

AHIMA's Annual Student Open House, Chicago, IL – April 12, 2019

By Michelle Bates and Sandra Campbell, Indiana University Northwest, Health Information Technology Students
Michelle and Sandra wrote about their experience attending this year's AHIMA Student Open House...

"Along with many of my classmates from Indiana University Northwest, we attended the student open house at AHIMA on Friday, April 12. It is a requirement of the program to attend and we were not sure what to expect, but overall found the open house quite informative. The event is well designed to supplement a student's curriculum.

AHIMA's well planned out agenda from the initial welcome to the advice on how to get a job in this field were very much appreciated.

Rachel Travis gave us an overview of what kind of resources we had available to us as student members through AHIMA's website. I was vaguely aware of some items mentioned but found areas I was unaware of that I would soon want to use such as career prep webinars and workbooks, job searches, templates for resumes and cover letters, and even career coaching and resume review.

Another speaker I found very helpful was Terrence Wright as he gave us a plethora of information on certification exams such as early testing, number of questions, fees, testing procedures and rules, and exam day information. This information was exactly what I needed to know to take the test next month.

I was duly impressed with one speaker's topic on the use of the data that is abstracted by the people in our field.

HIM Reimagined by Desla Mancilla focused on expanding the field of HIM and gave me some strong reasons to move toward getting my bachelor's degree in HIM in the future.

Finally, the speaker that I felt related to us as students the most and conveyed the most useful information about future job searches and interviews was Aggie Lemoine. Her suggestions on interviews, follow-ups and career advice were exactly what I was hoping to walk away with from that day. This was an informative morning, and strong line-up of speakers!

Co-workers and friends have asked "Why did you choose that?" (HIM) or the dreaded "But what can you do with that degree?" Clinicians have no idea that the staff in HIM are affecting their jobs on a daily basis. That point was driven home at the open house."

AHIMA offers an on-site and virtual Student Open House every spring. The open house is an opportunity for students to learn more about their future in HIM. Student Open House recordings are [available here](#). Details about the open house are posted in the [Future HIM Leader Community \(Students & New Grads\) Engage Community](#) as they become available.

Why I Chose Health Information Management (HIM)

By Elizabeth Herbert, RHIT, CPC, CCC, Indiana Tech, Health Information Technology Student

Elizabeth finished her associate degree in December 2018 from Indiana Tech. Elizabeth plans to continue her education and finish her bachelor's degree Spring 2020 from Indiana Tech. Here is what she has to say when asked why she chose HIM to study and where she sees herself in the next 5-10 years....

"I feel I took a backwards route to deciding my degree of study in HIM. I've been in the health care field for over 20 years in various lower level positions, including medical billing, assisting and pharmacy technician. I finally found my niche in medical coding. I've always had a strong desire to teach and lead others and wanted to pursue my options of advancing my career in coding. While researching job postings of more senior level positions, I kept seeing a requirement of "RHIA". I thought to myself that this requirement is in high demand and I needed it. This is how I found HIM. Although I had worked within revenue cycle management for years, I never knew the "big picture". My studies in HIM have opened my eyes to begin to have a true understanding of the importance of each step in the revenue cycle, as well as the importance of other HIM fields, like data analytics, informatics and information governance. I don't think I realized how huge the HIM field was until I started the program. While my initial career goals were to move into a coding management position, I now feel the sky is the limit! I've just recently advanced into a new position as an ambulatory CDI specialist and I look forward to the opportunities to grow upon this career track with the addition of my degree. The HIM field is massive and ever-changing, and the possibilities are endless. In the future, I hope to further advance into a management or director's position within the revenue cycle field or possibly move into informatics and the directing of implementation of EHRs. While I may have a goal in mind at this point in my career, the HIM field will inevitably shift and change, and I will be there to change along with it."

My Professional Practicum Experience (PPE) Site

By Lori Radiceska, IUPUI, Health Information Management Student

Lori did her internship at Roche Diabetes Care, Indianapolis, IN. Here is what Lori has to say when asked about her experience at her PPE site....

“My name is Lori Radiceska and I am a recent graduate from the Health Information Management program at IUPUI. In the spring of 2019, I had the opportunity to complete my practicum at Roche Diabetes Care which is recognized globally as a pioneer in personalized healthcare. I was an extern in the Medical Safety department. This department works in managing the safety of its products across the entire global diabetes business unit. My project consisted of using Salesforce, a database for event capture. The purpose of the project was to identify any trends and patterns in the events of interest that could potentially cause harm to the customer. My experience was more than I could ever ask for. The practicum opened my eyes to a new field of work that I am very excited about. Through this, I was able to maximize my experience outside of the classroom.

There were many aspects that made this experience a positive one. One of the most rewarding things about this experience was working under my supervisor, Christen Rees. She was a great mentor to me and I learned many lessons under her guidance. Another rewarding part of my practicum was that I was able to apply concepts from my coursework to real life data. This experience has helped with both my educational and occupational goals. My educational aspirations were enhanced by being introduced to a new field. From an occupational standpoint, I gained new professional skills. Additionally, I was able to network and speak to other employees in different departments and that was very gratifying. My practicum experience also opened up a new work opportunity that I will begin in the next few weeks.”

By Corey Bailey, RHIA, IUPUI, Health Information Management Student

Corey did his internship at the IU Health Center in Bloomington, IN where they offered him a job after graduation. Here is what Corey has to say when asked about his experience at his PPE site....

“My name is Corey Bailey and I’m a graduate from the HIM program at IUPUI. I received my RHIA certification in April 2019. One of the requirements in the HIM program is to complete a practicum experience. I did my practicum at the IU Health Center in Bloomington. My practicum experience taught me a lot and was very helpful in starting my career as an HIM professional. One of the biggest reasons that my practicum experience was such a great one was because of my supervisor and HIM staff’s willingness to help me learn and answer my questions. Everyone took the time to show me how their job was performed and how it impacted the organization. I didn’t feel like I was out of place while doing my practicum because everyone made me feel like I was part of the team. Some of the tasks that I was shown and performed included; medical releases, coding, scanning documents into the record, clinical document improvement, and working with the Master Patient Index (MPI). I believe that it’s important to learn the different aspects of the HIM department, and to be familiar with everything that is done. The more you learn about how the department functions, the more knowledgeable you are going to be. I was given a lot of information, and now have a better understanding of what everyone does on a daily basis throughout the HIM department. The practicum Capstone project is a large part of the practicum that is presented to the School of Informatics and Computing. My project for the semester was to help make job procedures and oversee the conversion of the MPI from paper to electronic. The MPI is required to be kept permanently, and the paper records needed to be put in electronically to be better stored. This was and still is a large project that will be continued throughout the summer. There are over 200,000 patients that need to be put into the electronic system, and we need to make sure that the information is input correctly, and duplicate entries are avoided. I trained staff members and provided job procedures on the process of converting the paper records to the electronic system. I will continue to oversee and help with this project until it’s finished. Getting to do so much hands-on training in my practicum was very helpful as a student. The best way to learn in my opinion is to actually perform the tasks and see how each task is done. My practicum experience was only as good as it was because of the staff members in the HIM department at the IU Health Center and their willingness to teach me on how to become a great HIM professional.”

Indiana Health Informatics and Health Information Management (HIM) Programs

There are currently five (5) Commission on Accreditation for Health Informatics and Information Management Education (CAHIIM) Accredited HIM Associates Degree Programs in Indiana, two (2) CAHIIM Accredited HIM Baccalaureate Degree Programs, and one (1) CAHIIM Accredited Health Informatics Master's Degree Program in Indiana. Here is the listing, in alphabetical order, according to the CAHIIM website under Program Directory:

<http://www.cahiim.org/directoryofaccredpgms/programdirectory.aspx>

Indiana Tech - Fort Wayne, IN

Program Director: Bonnie Wilkins, MS, RHIA

Phone: (260) 422-5561, Ext. 2541

Email: bjwilkins@indianatech.edu

Program Level: Associate

[Indiana Tech Program Information](#)

Indiana University - Indianapolis, IN

Program Director: Lisa DesNoyers, MPH, RHIA

Phone: (317) 278-8592

Email: ldesnoye@iu.edu

Program Level: Baccalaureate

[IUPUI Bachelor's Program Information](#)

Indiana University - Indianapolis, IN

Program Director: Josette Jones, PhD, RN

Phone: (317) 274-8059

Email: jofjones@iupui.edu

Program Level: Master Health Informatics

[IUPUI Master's Program Information](#)

Indiana University Northwest - Gary, IN

Program Director: Linda Galocy, MS, RHIA, FAHIMA

Phone: (219) 980-6925

Email: lgalocy@iun.edu

Program Level: Associate & Baccalaureate

[IUN Program\(s\) Information](#)

Ivy Tech Community College - Indianapolis, IN

Program Director: Sarah Sallee, RHIA

Phone: (317) 917-7166

Email: ssallee1@ivytech.edu

Program Level: Associate

[Ivy Tech Indpls Program Information](#)

Ivy Tech Community College - Ft. Wayne, IN

Program Director: Heather Copen, RHIA, CCS-P

Phone: (260) 480-4152

Email: hcopen@ivytech.edu

Program Level: Associate

[Ivy Tech Ft Wayne Program Information](#)

Vincennes University - Vincennes, IN

Program Director: Janet Thomas, MS, RHIT, CCS

Phone: (812) 888-4408

Email: jthomas@vinu.edu

Program Level: Associate

[Vincennes University Program Information](#)

How IHIMA Members Can Support HIM Students, New Graduates, and Indiana HIM Colleges

Spread the Word about our Profession!

If you know someone who is considering entering the Health Information Management (HIM) profession, either as a high school student, as a second career, or an undecided college student, etc., talk to them about a career in Health Information Management! AHIMA has HIM Awareness Campaign materials to use for outreach that can be found on the [State Leaders and House of Delegates Engage Community](#), including presentations, monthly communication strategies, flyers, and more.

The AHIMA website also has HIM Awareness materials - [Industry/Consumer HIM Awareness](#). This information covers topics about HIM, i.e., the HIM profession is a fast-growing field, work settings, and job roles. It also has workforce eFlyers to help with students, returning students, career seekers and more.

Don't forget to talk to potential students about the Indiana HIM Programs and how their educational dreams can come true!

AHIMA's Mentor Match Program

Consider becoming a Mentor! Mentoring enhances your professional life as well as your mentee's. Mentoring gives you the extraordinary opportunity to facilitate a mentee's professional growth by sharing knowledge you learned through your experience.

There are various ways mentors benefit as well:

- The experience you gain by mentoring someone can facilitate your own professional growth
- Mentoring allows you to strengthen your coaching and leadership skills
- Mentoring can give you a fresh perspective on your performance – how you currently do things by answering questions from your mentee
- Mentoring can even help develop and retain talent in your own organization – this mentee could possibly be a new hire in your organization

By becoming a mentor, you create a legacy that has a lasting impact on your mentee and the HIM profession. Find [more information here](#).

Pay It Forward by Volunteering!

There are creative ways to mentor and help spread the word about the HIM profession. The 'Evolving Education: Pay It Forward' article in the For The Record, February 2019 issue, outlines some of these ways.

The following are a few short-term ideas on how volunteering can be accomplished with busy schedules:

- Offer to teach a class at a local HIM college or speak at a student event at a state or regional HIM meeting.
- Volunteer to have students job shadow or provide tours at your facility, like a mini-PPE site! Whether it be for a day or a month, you will help the students grow simply by letting them observe and shadow different positions within your department, practice, or office.
- Volunteer to present a webinar for a college class or for an IHIMA student event. It's great practice for public speaking and could lead to more professional information sharing and networking!
- Write an article for an Indiana HIM college news source or for the IHIMA newsletter offering students professional tips and advice.
- Provide a meeting place for students and faculty and present about emerging HIM occupations.

Volunteer to be a Professional Practice Experience Site

Consider being a Professional Practice Experience (PPE) Site Manager. Every year health information management (HIM) faculty and students begin the search for a field-based professional practice experience. This is a great way for AHIMA credentialed professionals to add to their annual CEU requirement while fulfilling a fundamental obligation to the profession. This is your time to give back and help shape the future leaders in HIM!

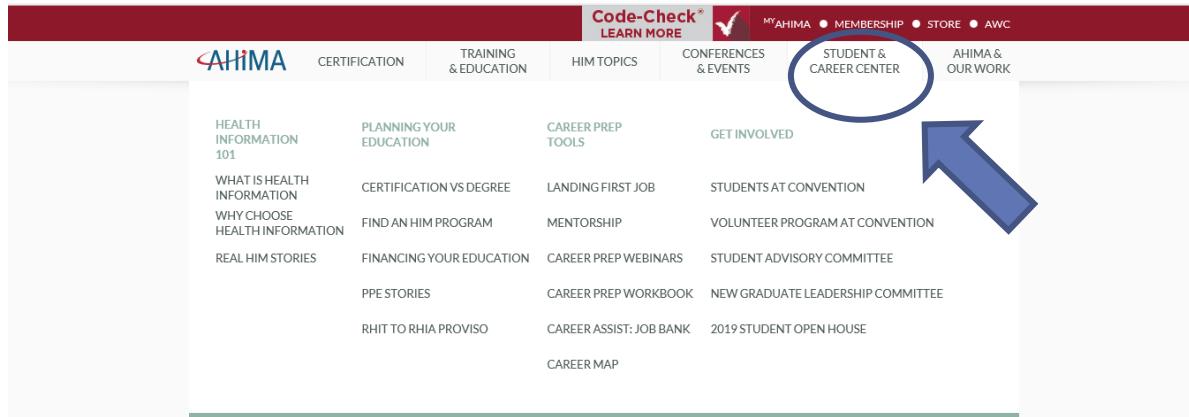
You can [learn more here](#) about becoming a PPE site manager and how to sign-up. You can also contact the Indiana colleges directly to volunteer your facility.

AHIMA's Student Academy

The Student Academy is a free event for all students who are registered to attend the national conference. It includes presentations from HIM professionals, roundtable discussions, career advice, AHIMA certification information, lunch with HIM mentors, and more. This event is organized by the Student Advisory Committee specifically to meet the needs of future HIM leaders.

Want to learn more about how you can participate in the Student Academy? Contact AHIMA at academic.affairs@ahima.org about speaking opportunities. [Find more information here](#).

Resources for HIM Students and New Graduates



AHIMA's Career & Student Center, highlighting a few resources: (ahima.org)

- ✓ [Mentor Match](#) - Matches you with a HIM Professional where you can reach out for advice or support.
- ✓ [Career Map](#) - A great way to plan your potential career pathway, use this to search different types of jobs and the different pathways you can follow from there.
- ✓ [Career Prep Workbook](#) - The career prep workbook is a step by step process to map out your career, identify your personal brand, list out your goals and prepare yourself for finding your perfect job, including searching, interviewing and accepting a job.
- ✓ [Career Prep Webinar Library](#) – A great way to learn more about topics covering career planning, goal-setting, cover letters, resumes, interviewing and networking.
- ✓ [Salary Snapshot](#) - Check out the Salary Snapshot to explore earning potential within different roles, credentials, and locations.
- ✓ [Virtual Career Fair](#) - Where you can view open opportunities directly with participating employers online. You can choose which employers you want to interact with and engage with them in a one-on-one live chat. You can share your background, experience, resume and ask questions directly to the recruiter.
- ✓ [Career Assist Job Bank](#) - As a student member you can sign up for an account where you can upload your resume to the database, search for jobs that are available, and set up job alerts.
- ✓ [Certification\(s\)](#) - Once you have completed your degree, the next step is to successfully complete a certification exam. An AHIMA certification is your guide to career enhancement, increased salary, and greater success in your chosen profession. In addition to the RHIA and RHIT credentials, AHIMA offers numerous certifications, [find more information here](#).



AHIMA Foundation: (ahimafoundation.org)

- ✓ [AHIMA Foundation Apprenticeship Program](#) - Ensures that career-ready individuals possess the skills, training, and experiential learning required by today's healthcare employers – If you do find yourself struggling to find a job this is a great resource to use to get your foot in the door.
- ✓ [AHIMA Foundation Scholarships](#) - Merit Scholarships, Veteran's Scholarship, and Dissertation Support Scholarships – All scholarship applications open on July 1st and closes on September 30th.

AHIMA Student and New Graduate Memberships, highlighting a few benefits:
(ahima.org/membership)

- ✓ **Journal of AHIMA – Digital Edition (students), Print and Digital Edition (new grad)** - Subscription to AHIMA's journal published once a month. A great resource to keep up to date with the profession and receive insight to where the profession is heading.
- ✓ **HIM Body of Knowledge (BoK)** - AHIMA's official online library complete with articles, toolkits, white papers, and more. Great for finding references and articles for school assignments etc.
- ✓ **Subscription to E-Newsletters** - Provides information on industry news, products, services, events and updates. Subscribe to members-only newsletters at <https://my.ahima.org/>: MyAHIMA Profile: Personal – Email Preferences – Newsletters.
- ✓ **Engage Online Communities** - Access to AHIMA's Engage Communities where you can ask questions in online groups and receive responses from other AHIMA members. Student members should join " [Future HIM Leader Community](#)", "[Indiana Engage Community](#)" and "[Certification Exam Prep](#)".
- ✓ **Component State Association (CSA) Membership** – Designate Indiana as your CSA and receive an automatic free membership with IHIMA. A great resource and opportunity to network and volunteer.
- ✓ **Students at Convention** - Discounted rate for AHIMA's annual convention registration. This includes entry to Student Academy which is a full day event that offers students a range of speakers, round table discussions, career advice and more. There is also a mentor lunch, student jeopardy event and career theater with free professional head shots.
- ✓ **Volunteer Groups** - Volunteer for AHIMA's student advisory committee or new graduate leadership committee. A great opportunity to network and give-back to the profession. Also looks great on your resume!
- ✓ **Savings** - Student members receive 20% off AHIMA resources such as textbooks, certification exam prep tools, certification exams, meetings and more!

Newly Credentialed IHIMA Members

Congratulations to each of these Indiana members who have studied hard and demonstrated their skills through credentials exams last month! You should be very proud!

RHIA

Shawn O'Neil, RHIA
Amy Van Vuren, RHIA

CCS

Tina Brown, BSN, CCS
Sherry Conn, CCS
April Keller, CCS
Gerald Long, CCS
Sunil Tholpady , MD, PhD, CCS

CCS-P

Renee Kingston-Dillon, CCS-P
Heather Shaw, RHIT, CCS-P

CCA

Brandon Ellingsworth, CCA
Kyra Leal, CCA
Laura Miller, CCA
Kamlesh Pankaj, M.Sc., CCA
Danielle Park, CCA
Brittany Sass, CCA
Delaina Schmitt, CCA
Andrea Streit, CCA

Find Indiana's newly credentialed professionals who earned an AHIMA credential within the last year here:
<https://my.ahima.org/pages/certification/newlycredentialed.aspx>

Let's Get Social on Social Media this Summer! - We're Ready to Connect with YOU!



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Follow Us...

<https://twitter.com/IHIMAHIM>



Subscribe to US...

https://www.youtube.com/channel/UCvmrt0nVHltkagkn3QJ_KXQ



Connect with Us...

<https://www.linkedin.com/in/ihima-him->



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Recent News from AHIMA

[CodeWrite - May 2019](#)

[Journal of AHIMA - May 2019](#)

[Improve Your Coding Skills with the Updated Cancer Registry Management \(CRM\) Program](#)

[For The Record Magazine - May 2019](#)

[AHIMA19: Health Data and Information Conference Registration is Open! – September 14 – 18, 2019](#)

[AHIMA Academic Advisor Newsletter – May 2019 – Subscribe Here](#)

[Candidates in the 2019 AHIMA Election](#)

Calendar of Events

- ✚ AHIMA Triumph Award Applications Due – June 3, 2019 [More info here](#)
- ✚ CIHIMA Meeting, Ivy Tech Lafayette in Lafayette, IN, June 6, 2019
- ✚ Apprenticeships: An Effective Workforce Planning Model For Employers – June 11, 2019, 1 p.m. EST [Register here](#) (Last webinar for employers!)
- ✚ IHIMA Delegate Webinar: All Delegate Meeting June 12, 2019, 3 p.m. EST
- ✚ IHIMA Transitional Board Meeting and New 2019-2020 Board Meeting June 13-14, 2019
- ✚ AHIMA Candidate Community Discussion opens, [AHIMA Membership and Business Engage Community](#) June 24 – July 5, 2019
- ✚ NIHIMA Meeting, St. Mary Medical Center in Hobart, IN, June 28, 2019
- ✚ 2019-2020 IHIMA Board of Director's year starts July 1, 2019 through June 30, 2020
- ✚ AHIMA Foundation 2019 Silent Auction items for Student Merit Scholarship program [donation form](#) due July 12, 2019
- ✚ AHIMA Foundation Veterans Scholarship Program - [Applications open](#) July 1 to September 30, 2019
- ✚ [AHIMA Foundation Merit Scholarships](#) – Applications open July 1st to Sept 30, 2019
- ✚ AHIMA Election Polls open July 8, 2019 9:00 am EST through July 22, 2019 6:00 pm EST
- ✚ AHIMA CSA Leadership Symposium, Chicago, IL – July 12-13, 2019
- ✚ Assembly on Education Symposium/Faculty Development Institute (AOE/FDI) July 27-31, 2019
- ✚ AHIMA [Fellowship Applications](#) 2019 Submission Deadline – August 16, 2019
- ✚ AHIMA New Graduate Leadership Committee – [Applications Open in Fall](#)
- ✚ AHIMA House of Delegates (HoD) Meeting, Chicago, IL – September 15, 2019
- ✚ 2019 AHIMA Health Data and Information Conference (formerly known as AHIMA Convention and Exhibit), Chicago, IL – September 14-18, 2019 - [Register here](#) (#AHIMACon19)
- ✚ IHIMA Day at the Indiana Statehouse, March 17, 2020 – [SAVE THE DATE!](#) (#IHIMAAdvocate)
- ✚ Health Information Professionals (HIP) Week - March 22-28, 2020 - [SAVE THE DATE!](#) (#HIPWEEK20)
- ✚ AHIMA Advocacy Summit (formerly known as Hill Day) March 23-24, 2020
- ✚ IHIMA Annual Meeting, Noblesville, IN - April 20-21, 2020 – [SAVE THE DATE!](#) (#IHIMA20)