

IHIMA SPOTLIGHT SERIES

NOMINATING COMMITTEE MEMBER

Welcome back! Thank you for joining us in our journey through IHIMA's Board Positions. Today we are back with the final installment of our IHIMA Spotlight Series! We turn the spotlight onto the vital role of a Nominating Committee Member.

ROLE OVERVIEW

The Nominating Committee plays a crucial role within IHIMA, responsible for shaping the future leadership of our organization and recognizing outstanding members.

Here's a snapshot of the core responsibilities that define this position:

- **Executive Board Representation:** Two Nominating Committee members are elected members of the Executive Board, providing a direct link between the committee and the organization's leadership.
- **Attendance at Key Meetings:** Nominating Committee members are required to attend both Executive Board meetings and Nominating Committee meetings, where they actively participate in discussions and decision-making.
- **Nomination Review:** The Nominating Committee solicits and reviews nominations for the Distinguished Member, Professional Achievement, and Rising Star awards, subsequently making recommendations to the Executive Board.
- **Recruitment of Volunteers:** In addition to award nominations, the Nominating Committee also solicits volunteers for upcoming elections and other volunteer opportunities within IHIMA.



COMMITTEES AND RESPONSIBILITIES

In this critical role, Nominating Committee Members contribute to the organization in the following ways:

- **Executive Board Meetings:** As elected members of the Executive Board, they participate in meetings that shape the direction and policies of IHIMA.
- **Nominating Committee Meetings:** They actively engage in discussions and decisions that influence the selection of future leaders and award recipients within IHIMA.

With no previous board experience required, this board position is a great way to initiate involvement with IHIMA's board. This role is a fantastic opportunity to help guide the future of IHIMA and recognize excellence within our community.

ELECTORAL PROCESS



The Nominating Committee Member position is an elected one, offering a one-year term of service. To be eligible for this role, candidates must be IHIMA Professional Members with AHIMA credentials in good standing.



YOUR VOICE MATTERS!

If you are passionate about shaping the future of our organization, recognizing outstanding individuals, and fostering volunteerism, we encourage you to consider serving on the Nominating Committee. It's a chance to make a meaningful impact on IHIMA and a great first step into volunteering with IHIMA's Board.

We look forward to seeing dedicated and passionate members step up to fulfill this crucial role and continue driving IHIMA's success.

MEET OUR BOARD



KAREN COFFEY, RHIA, MJ

KAREN IS THE 2023/2024 NOMINATING COMMITTEE CHAIR, AND FORMER NOMINATING COMMITTEE MEMBER. SHE IS THE CENTRAL REGION MANAGER AT FRANCISCAN ALLIANCE



JESSICA CARSON, RHIA

JESSICA IS ONE IHIMA'S 2023/2024 NOMINATING COMMITTEE MEMBERS. SHE IS A SENIOR APPLICATION ANALYST, SUPPORTING EPIC, AT COMMUNITY HEALTH NETWORK



JENNIFER DUCKWORTH, RHIA
CHPS

JENNIFER IS ONE IHIMA'S 2023/2024 NOMINATING COMMITTEE MEMBERS. SHE IS A QUALITY ASSURANCE ADVISOR AT COMMUNITY HEALTH NETWORK

Q&A WITH NOMINATING

What motivated you to join IHIMA's Board of Directors?

- Karen: Volunteering is a great way to network with other HIM professionals. Our profession is constantly changing and evolving and participating at the board level is a great way to advocate for the change we want to see in our profession.
- Jessica: I had several colleagues on the board last year who recruited and encouraged me to get involved.

Could you briefly describe your primary roles and responsibilities as a board member?

- Karen: I serve as the Nominating Committee Chair this year and served last year as a Nominating Committee member. In this role, this committee works to recruit volunteers to place on the ballot for upcoming elections for the open IHIMA Board positions. This committee also reviews the IHIMA award nomination submissions to select the award recipients' recommendations to present to the IHIMA Board for consideration.

What specific initiatives or projects have you been involved in as a board member, and how have they contributed to IHIMA's goals?

- Karen: Recruitment of board members and selection of IHIMA Award members have been the extent thus far of my involvement as a board member.
- Jessica: I am the designer of this spotlight series! The committee has collaborated on how to execute the series, and I've worked to design these newsletters to help potential new members learn more about our board positions.

What unique perspectives or expertise do you bring to the board that you believe has made a difference in your role?

- Karen: I have experience working with others in a team setting. I do have a little experience as a committee and previous board member.
- Jessica: I work in a non-traditional HIM role - I support the EHR applications used by the HIM department. I try to see all sides of a problem and suggest multiple solutions.

What advice would you give to someone considering joining IHIMA's Board of Directors?

- Karen: VOLUNTEER! You will not be sorry. If you have questions regarding volunteering, ask questions. Reach out to our Central Office Coordinator.
- Jessica: Don't be intimidated to get involved! Everyone on the board is friendly and approachable. We're all treated as equals in the room, regardless of years in the profession or job title.